

Benefits of a Drug Free Workplace:

- 7.5% discount on Workers' Compensation premiums
- Reduced absenteeism
- 300% decrease in medical costs
- Increased productivity
- Higher morale among employees
- Decrease in employee turnover
- Cut Workers' Comp. claims in half
- Reduce theft and other forms of crime in the workplace

DRUGS DON'T WORK Membership Dues:

# of Employees	Dues
1 – 5	\$ 50
6 – 10	\$100
11 – or more	\$150

NOTE: Two part-time employees equal one full-time employee.

VALDOSTA - LOWNDES COUNTY
CHAMBER OF COMMERCE

Leading Businesses.
Leading Communities.™



DRUGS DON'T WORK IS THE STATEWIDE DRUG-FREE WORKPLACE PROGRAM ESTABLISHED BY THE GEORGIA CHAMBER OF COMMERCE. A COLLABORATION AMONG THE GEORGIA CHAMBER, LOCAL CHAMBERS, THE STATE DEPARTMENT OF HUMAN RESOURCES PREVENTION RESOURCE CENTER, AND THE GEORGIA STATE BOARD OF WORKERS COMPENSATION. DRUGS DON'T WORK EXEMPLIFIES AN EFFECTIVE PUBLIC-PRIVATE PARTNERSHIP IN COMBATING SUBSTANCE ABUSE IN THE WORKPLACES OF GEORGIA.

**DRUGS DON'T WORK in
South Georgia**

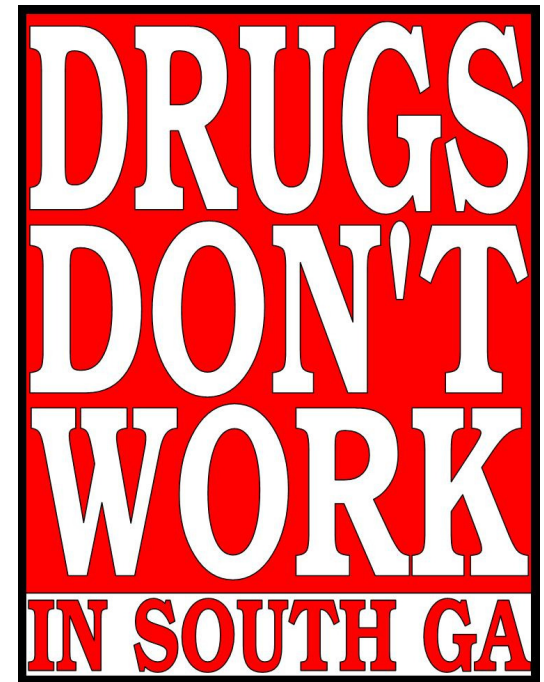
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Valdosta, Georgia 31603

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*A regional partnership of the
Valdosta-Lowndes County
Chamber of Commerce
and*

**Adel-Cook • Ashburn-Turner
Douglas-Coffee • Lakeland-Lanier
Moultrie-Colquitt • Quitman-Brooks
Worth County-Sylvester
Chambers of Commerce**

**Save 7.5% on Workers
Compensation insurance
premiums!!!!**

Is substance abuse a major issue for my business?

YES!

- 60% of the world's production of illegal drugs is consumed in the U.S.
- 74% of current illegal drug users are employed!
- One third of employees know of the sale of illegal drugs in their workplace!

Does substance abuse affect my bottom line?

YES!

- 38 - 50% of all Workers Comp claims are related to substance abuse.
- Substance abusers have 300 % higher medical costs and benefits!
- Drug and alcohol abusers are 1/3 less productive and 3.6 times more likely to injure themselves or a co-worker.
- Substance abusers are 2.5 times more likely to have absences of 8 or more days each year.

5 SIMPLE STEPS to a Drug-Free Workplace

STEP 1. Implementation of a substance abuse policy, which the program will provide.

STEP 2. Substance Abuse Testing must be enforced under the following categories:

- Pre-Employment
- Reasonable Suspicion
- Post Rehabilitation
- Post Accident

STEP 3. Employee Assistance Resources such as counseling and recovery groups, which are available at no cost through the program.

STEP 4. Employee Education

- 2 hours the first year; one hour thereafter
- Training can easily be accomplished through bi-monthly newsletters and/or videos

STEP 5. Supervisor Training

- 2 hours the first year; one hour thereafter
- Training can easily be accomplished through bi-monthly newsletters, seminars, and/or videos

Your company **CAN** make a difference!

Join **DRUGS DON'T WORK** today!

YES! Sign us up as a company where DRUGS DON'T WORK. We are committed to helping our area have a drug-free work environment and would like to support the DRUGS DON'T WORK Program!

Please complete and detach this portion of the form and mail to:

DRUGS DON'T WORK
P.O. Box 790
Valdosta, GA 31603

Number of Employees _____

Company _____

Address _____

City/State/Zip _____

Contact Person _____

Phone _____

For more information, contact:

Betty Morgan
Valdosta-Lowndes County Chamber of Commerce
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(229) 247-8100